

Job Description – Senior Legal Counsel (Privacy)

modCounsel is a better model for growth companies to engage legal services. Our mission is to bring the capability of an enterprise legal function to fast scaling teams. From contract review, to corporate and regulatory, and transformational projects with legal operations, modCounsel delivers impact to its clients from day one. We are a minority owned and operated company seeking talent who shares our commitment to creating a healthier work environment for everyone.

Our Ideal Candidate

Your professional brand is that of an effective business advisor that happens to also be a brilliant lawyer drawn to the world of cutting-edge legal services. You welcome the challenge of building a corporate, compliance and regulatory matters function at lightning speed with the measured effectiveness of a scaled operation. Your expertise in data privacy will demonstrate direct value to our clients. You will join a high-quality legal team in providing world-class legal support services that powers multiple clients.

How You Will Make Your Impact

- Review and provide legal advice and guidance against all aspects of ongoing global corporate and regulatory compliance for clients in matters of data privacy
- Lead relationship management of customer corporate, compliance and regulatory needs of strategic importance our clients
- Collaborate with clients to ensure compliance with applicable laws and regulations
- Actively participate in strategic legal team projects where no task is too large or too small
- Monitor and analyze new laws, regulations and contract trends to determine potential impact on the business globally
- Prepare, draft and review corporate documents, such as, contracts, agreements, waivers and regulatory forms

Attributes of Success in this Role

- Highly effective communicator
- Motivated to solve inherent business risks with a deep understanding of the regulatory environment
- Proven ability to win the hearts and minds of your stakeholders
- Demonstrated ability to self-evaluate and invest in continuous improvement
- Analytically driven (with both words and numbers)
- Strong initiative to own and accomplish projects from initiation to reporting and remediation
- Consistently makes sound and timely decisions after analyzing all aspects of a situation
- Combines knowledge, curiosity, imagination, and evaluation to achieve desired results

Minimum Requirements

- Unquestionable integrity and a member of Integrated Bar of the Philippines
- High degree of professionalism that embodies ModCounsel, Inc. values in any setting
- Demonstrate legal analytical skills, general business acumen and expertise in legal field
- Minimum 7 years of relevant experience as in-house counsel or law firm associate role handling data privacy matters
- Ability to think strategically while managing the details and to make clear recommendations with thoughtful analysis
- Proven negotiation skills, and are comfortable dealing with all levels of our organization
- Strong organizational, project management, and execution skills
- Proactive approach to recognizing needs, anticipating issues, and solving problems
- Ability to balance and prioritize multiple time-sensitive tasks, and manage competing priorities effectively and independently, including driving results and delivering to deadlines and budgets
- Ability to work effectively and collaboratively within a growing legal team and cross-functionally
- Strong interpersonal skills, team-oriented attitude, and superior attention to detail
- Technology-savvy skills, proficient in all Google and Microsoft applications, and knowledgeable on legal applications

- Experience in international practice is an advantage

Location: Philippines (Makati, Metro Manila or Remote – Philippines)

Reports to: Managing Director, Privacy & Risk